



## JOB INTERVIEW TIPS

### RESEARCH

1

Spend time researching our company and looking at our mission, values and history.  
<http://www.dayzim.com>

### PRACTICE

2

Prepare for the most common job interview questions and practice responding to them in front of a mirror or with someone.

### DRESS FOR THE OCCASION

3

Dressing appropriately can make a great first impression.

### BEFORE THE INTERVIEW

4

Arrive early (5-10 minutes for virtual), and ensure your video and sound are properly working prior.

### ASK QUESTIONS

5

Have several questions ready to ask the interviewer(s) to show you are engaged and prepared.

Looking to launch your career? Join the Day & Zimmermann team! Our internship program is more than just a job – it's a chance to become part of a dynamic and collaborative team. We're passionate about fostering a culture of innovation, learning, and growth, where interns are encouraged to contribute their ideas and make a real impact. Discover what it's like to work at Day & Zimmermann and gain experience that will last a lifetime.

## Interview Questions to Practice

1. **Tell me about yourself.** Provide insight into your work and school experience. Avoid personal information like age.
2. **Why did you choose to interview with Day & Zimmermann?** Think about what interested you after researching the company.
3. **What are your strengths and weaknesses?** Try to list 3 strengths and identify at least one area of weakness that you have been improving on.
4. **Tell me about a time where you took initiative.** Provide a concrete example describing this.
5. **What are your goals?** Consider goals you have for the internship or your current school program and how the internship will assist with achieving these goals.

## Other Questions to Consider

- Look at behavior or situational based questions.
- Remember the STAR (Situation, Task, Action, Result) Interview Method.

## Have Questions?

We're here to help! Reach out to [internships@dayzim.com](mailto:internships@dayzim.com)