



Day & Zimmermann

We do what we say.®

GREEN INITIATIVE:

Making a difference through environmental responsibility.



Through our Green Initiative Day & Zimmermann is focused on delivering services that help our customers go green, while aiming to reduce the environmental impact of our own facilities and worldwide operations through programs targeted at reducing waste, emissions, water and energy usage.

Day & Zimmermann is committed to environmental responsibility. We believe fulfilling our environmental goals will lead to short and long-term benefits for shareholders, customers, employees and the communities in which we live and conduct business. We strive to make a difference in the world and believe environmental management and preservation is one of the most important ways we can have an impact.

Helping our Customers Go Green: *Environmental Services and Solutions*

Day & Zimmermann seeks to offer an expanding array of services and products that provide long-term environmental benefits and empower customers to reduce their environmental footprint.

OUR GREEN INITIATIVE IS GUIDED BY THREE KEY ENVIRONMENTAL FOCUS AREAS:

**Helping
our Customers
Go Green:**
*Environmental
Services &
Solutions*

**Greening
Day & Zimmermann:**
*Reducing our
Environmental
Footprint*

**Promoting Green
Suppliers:**
*Partnering for the
Environment*

- **Power Industry Support**

Nuclear power represents a potent form of green energy and Day & Zimmermann contributes to the maintenance of a majority of the 104 nuclear power plants that meet approximately 20% of electrical energy needs in the U.S. We also help our power customers reduce their impact on the environment and comply with evolving regulatory requirements by delivering comprehensive engineering, construction and maintenance support for both fossil and nuclear power generation facilities. Our projects include retrofits as well as refurbishment and modification of facilities to reduce emissions and greenhouse gases.

- **LEED Design and Construction Services**

We design and build Leadership in Energy and Environmental Design (LEED) certified structures using strategies aimed at improving energy savings, water efficiency, CO2 emissions reduction, improved indoor environmental quality, and stewardship of resources and sensitivity to their impacts. We also serve as a LEED registering agent, registering and validating projects for certification.

- **Environmental Workforce Solutions**

Day & Zimmermann, through its Yoh division, helps companies achieve their environmental objectives by providing a wide variety of personnel to staff environmental projects and departments. Positions we source and place include environmental engineers, geologists, biologists, air quality specialists, hydrologists and various field technicians.

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“The goal of our Green Initiative is pretty straightforward: we care about our communities and the planet and want to preserve them for generations to come. With 150 locations and 24,000 employees worldwide, Day & Zimmermann has a tremendous responsibility and opportunity to make a difference in the environment.”

– William C. Yoh, Chief Customer Officer & Green Initiative Executive Sponsor

Day & Zimmermann is also reviewing the way we deliver our services and manufacture our products, with an eye toward improved environmental performance. Our American Ordnance division uses a UL-Certified ISO 14001 Environmental Management System to optimize environmental performance at all plants. Additional green efforts in the Munitions division include expanded digital x-ray capabilities to reduce dependency on film and developing chemicals, and converting the vehicle fleet to smaller, more energy efficient models (including electric).

Greening Day & Zimmermann: *Reducing our Environmental Footprint*

Day & Zimmermann has a number of environmental programs and practices in place, and we're always looking for new ways to make a difference in the world as a responsible corporate citizen. Following are just a few of the ways we are striving to achieve our Green Initiative goals.

- Recycling computer equipment through the Dell Asset Recovery & Recycling program, and printer supplies through the Xerox Green World Alliance program
- Reusing and redeploying furniture and surplus industrial goods and equipment across the enterprise
- Leveraging online systems for communications, reporting and various accounting transactions to reduce paper consumption
- Upgrading printers and fax machines to smaller, multi-functional, eco-friendly machines and programming defaults for two-sided printing
- Encouraging teleconferencing and webinars as an alternative to business travel
- Using recycled content paper certified by the Sustainable Forestry Initiative
- Replacing disposable pantry items (foam cups, plastic utensils) with biodegradable supplies

GREENING OUR CORPORATE HEADQUARTERS

In 2008, Day & Zimmermann relocated our corporate headquarters to a state-of-the-art facility designed for energy efficiency and environmental considerations. Building features include:

- Comingled recycling program for paper (this location recycled nearly 17,500 pounds of paper in 2009), plastic, cans and glass bottles
- Programmed heating, cooling and lighting systems including occupancy lighting sensors in all offices
- Shuttle service and bike racks to encourage use of public transportation
- Stairway access between floors to discourage elevator use
- Transom windows in offices to maximize natural light
- Energy-saver light bulbs and Energy Star-compliant appliances

Promoting Green Suppliers: *Partnering for the Environment*

Day & Zimmermann's procurement of materials, goods and services is extensive and globally far-reaching. This presents a significant opportunity to support our environmental priorities and objectives by instituting purchasing policies that give preference to environmentally friendly products and environmentally responsible suppliers and partners.

Our efforts in this area focus on embedding environmental performance criteria into our supplier selection and evaluation processes, and working with existing suppliers to develop more environmentally friendly product and service options.

About Day & Zimmermann

Day & Zimmermann's 24,000 employees provide industrial, defense and workforce solutions to a broad base of commercial and government customers. Operating from more than 150 worldwide locations with 2.2 Billion USD in revenues, the Day & Zimmermann family of companies is currently ranked as one of the largest private companies in America by Forbes. Founded in 1901 and headquartered in Philadelphia, PA, Day & Zimmermann companies today provide engineering, construction, maintenance services, and staffing services to the commercial and government sector, and munitions products, security, logistics, equipment maintenance and facilities management services to the Department of Defense, other government groups and defense industry contractors.

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Safety, Integrity, Diversity, Success